



JOB DESCRIPTION

IDENTIFICATION	
JOB TITLE	Director Research, Innovation, Consultancies and Extension
REPORTING TO	Deputy Vice Chancellor, Academic Affairs
PHYSICAL LOCATION	Nairobi

1. Job Description

The holder of the job will lead and coordinate the University's Research, Innovation, Consultancies and Extension activities.

2. Main Duties and Key Responsibilities

- Identify research, innovation, consultancy and extension opportunities for the University
- Assemble and coordinate teams in responding to calls and bids for research grants, consultancies and partnerships
- Develop and coordinate innovative products in the University
- Ensure intellectual protection of innovations and inventions
- Ensure regular communication and timely reporting with research, consultancy and extension partners and collaborators within and without the University
- Coordinate dissemination of research products to: legislators, policy makers and communities
- Develop policies for effective research, innovation and consultancy and other relevant University activities
- Enhance staff capacity in participating in research, innovation, consultancy and extension activities

3. Academic requirements

- An earned PhD in health or biomedical sciences, research or other relevant discipline
- Holding or qualified to hold the position of at least an associate Professor
- Well published with at least forty eight (48) points of publications as per the CUE criteria
- Supervision of four (4) post graduate students one of whom is a PhD student
- Training in research proposal writing
- Training in research ethics
- Registered with relevant professional body

4. Experience

- At least six (6) years' experience in University teaching or nine (9) years' experience in research/industry
- Over ten (10) years' experience in grantsmanship, research, consultancies
- Has handled large research grant(s) or consultancy portfolio
- Been a Principal investigator in large projects
- Successful fundraising for research, consultancies or extension in the last five years
- Experience in Intellectual Property Rights/Protection
- Experience in Project management
- Patents or other intellectual property registered alone or jointly with others
- A wide network work of local, regional and international donors/development partners
- Regional and international research and consultancy partnership networks

5. Qualities and Competencies

- Knowledge, skills and attitude of a team leader
- Very good interpersonal skills
- Ability to work with multidisciplinary and multicultural team members
- Excellent proposal writing knowledge and skills
- Ability to identify, mobilize and motivate research/consultancy consortia
- Outstanding report writing knowledge and skills
- Exceptional presentation skills
- Ability to work within strict deadlines
- A strategic and critical thinker with ability to generate and grow new ideas
- Computer proficiency