



Job Opportunity
Senior Lecturer/Lecturer
Department of Nursing and Midwifery Sciences

IDENTIFICATION	
JOB TITLE	Senior Lecturer/Associate Professor- Nursing & Midwifery Sciences
REPORTING TO	Head of Department
BUSINESS UNIT	School of Medical Sciences
PHYSICAL LOCATION	Amref International University, Main Campus

Amref International University's focus is on training, research and extension in health sciences with emphasis on promotive, preventive, rehabilitative and palliative health. AmIU is founded on the experience and intellect of Amref Health Africa, which is reputed with over 60 years of quality and innovative public and community health interventions, training and education. It is committed to progressively develop innovative programmes catering to the present as well as future Africa and global health needs. The University offers postgraduate, undergraduate, higher diploma, diploma, certificate programmes as well as Continuing Professional Development (CPD) courses that prepare human resource for health to serve throughout the health system. AmIU is a Pan African University of Primary Health care and seeks to develop fit for purpose health care leaders who will Inspire Lasting Change in Africa and beyond. For more on Amref International University please visit <https://amref.ac.ke>

Main Purpose of Job:

To develop, manage and monitor implementation of Nursing and Midwifery Sciences programmes and related activities in the university. Lecturers will ensure the efficient and effective delivery of teaching programmes in accordance with the University's strategy, policy and procedures, contribute to activities which influence leading edge practice and may also undertake research activities, community extension, networking and partnerships. The holder of this post will report to the Head of Department in the execution of his/her duties, and will contribute toward meeting the key performance indicators and targets of the department, and the overall mission and vision of the university.

Duties and responsibilities include:

- Teaching and training in the area of Nursing and Midwifery Sciences.
- Curricula development and Review
- Grant writing and Research and Innovation activities
- Engage in fund-raising activities in the Department
- Student supervision and mentoring
- Mentoring of junior staff
- Publications and other forms of dissemination of knowledge
- Engage in professional development activities
- Ensure adherence to quality assurance and accreditation requirements by relevant regulatory bodies
- To support the Head of Department and other programme leaders in the department to manage the ongoing strategic development of programmes and administration in the department.
- To assess students' overall performance, through setting/ marking programme work, practical sessions, supervisions, fieldwork and examinations, providing appropriate feedback to students.
- Engage in any other duties that may be assigned by the Head of Department, on behalf of the Vice Chancellor, from time to time.

Required Qualifications and Experience

Education

- An applicant must be a holder of a PhD in Nursing or an equivalent qualification from a recognized University
- Evidence of peer reviewed publications, with minimum 28 points from the time appointed as a lecturer or senior lecturer
- Registration with relevant professional bodies

Experience

- At least three (3) years of full time teaching at University level as a Lecturer OR a minimum of six (6) years of industry experience in the relevant field
- Supervised a minimum of three (3) post graduate students to completion as a Lecturer
- Familiarity with quality assurance and accreditation requirements by relevant regulatory organizations; Contribute to the accreditation of programmes and quality control processes.
- Experience in grant writing and demonstrable ability to lead research projects, win bids and generate income is an added advantage
- Excellent written and verbal communication skills
- Evidence of participation in research activities
- Evidence of fund-raising capability
- Ability to work in a team
- Demonstrate high level of integrity
- Develop ideas for generating income and promoting the subject
- Demonstrate marketing capability

How to apply

Please visit our Careers Page <https://amref.ac.ke/careers/> to view the full job description. Your email application should be sent to recruitment@amref.ac.ke and have **“Senior Lecturer/Lecturer – Nursing and Midwifery Sciences”** in the subject line. Attach a motivation letter and CV **ONLY**. **Deadline for submission: 1st December 2023**. Only shortlisted candidates will be contacted.

All Amref International University open vacancies are published on our website under the Vacancies page and on our official social media pages. Kindly also note that official emails from AmIU will arrive from an [@amref.ac.ke](mailto:amref.ac.ke) or [@amref.org](mailto:amref.org) address.

Amref International University is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment. Amref International University is dedicated to diversity and is an equal opportunity employer with a non-smoking environment policy