



JOB DESCRIPTION

Job Title: Research Assistant

Reporting To: Principal Investigator, L4L

Location: Nairobi and Nakuru Counties

Number of Positions: 10 Positions (5 positions in each county)

Duration: 20 days

About Amref International University (AmIU):

Amref International University (AmIU), founded in 2017, is a Pan-African institution specialising in health sciences and affiliated with Amref Health Africa. AmIU leverages over 60 years of Amref's expertise in public and community health to provide a comprehensive range of academic and professional programs focused on promotive, preventive, rehabilitative, and palliative healthcare.

About the Learning for Life (L4L) Program:

Amref, with funding from MasterCard Foundation is implementing a five-year Learning for Life (L4L) program, aimed at strengthening Africa's health workforce by addressing the significant shortage of health workers and supporting Universal Health Coverage (UHC) goals. This multi-country, initiative is currently being implemented in Kenya, Senegal, and Zambia.

Position Overview:

We are seeking qualified Research Assistants to support the L4L Baseline Needs Assessment. The role involves conducting both qualitative and quantitative data collection, including field surveys, in-depth interviews, focus groups, and key informant interviews. This position requires strong research skills, attention to detail, and the ability to engage effectively with study participants.

Key Responsibilities:

- Conduct field surveys using Kobo Toolbox on mobile devices or tablets.
- Facilitate in-depth interviews, focus groups, and key informant interviews.
- Accurately record and securely store interview data, including audio files and transcripts.
- Organize and code qualitative data for analysis.
- Build rapport with participants and ensure informed consent is obtained.
- Adhere to ethical guidelines and maintain participant confidentiality.

- Support the research team in refining data collection methods and tools.
- Assist in the preparation of research findings for presentations or publications.

Qualifications:

- Bachelor's degree in health sciences, statistics, or social sciences.
- Strong computer skills
- At least one year of experience in research fieldwork, including data collection and analysis.
- Proficiency with data collection tools such as Kobo Toolbox or ODK or quick learners in □
Experience in conducting qualitative interviews and moderating focus group discussions.
- Familiarity with data analysis tools like R, Stata, or Atlas.ti.
- Strong organizational skills and attention to detail.
- Ability to work independently and manage multiple tasks under tight deadlines.
- Applicants must be under 35 years old and based in Nairobi or Nakuru.

Working Conditions:

- The role requires 20 days of fieldwork in Nairobi and Nakuru counties.
- Candidates residing in these locations are encouraged to apply.

How to apply

Interested? Please email your application to recruitment@amref.ac.ke and have **“Research Assistant”** in the subject line. Your application should include a cover letter detailing why you are the best fit for this position and your CV with relevant skills and experience. Submit your resume, cover letter, and references by **August 26th, 2024**. Visit www.amref.ac.ke to apply. Applications will be reviewed regularly, so early submission is encouraged. Only shortlisted candidates will be contacted.

Amref International University is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment. Amref International University is an equal opportunity employer and has a non-smoking environment policy